



Available for immediate release

Tuesday, 29 September 2020

**Delays worsening at Patrick terminals nationwide as MUA action continues.**

The nationwide industrial action by the MUA is continuing to delay imports and exports to and from Melbourne, Sydney, Brisbane and Fremantle. There are now more than 100 thousand containers caught up in the indefinite industrial dispute.

Patrick today released updated figures showing that Melbourne will be 11 days behind schedule by Friday this week, Sydney will be more than three weeks, Brisbane 9 days behind and Fremantle 3 days behind.

SCHEDULING															
Est. Days Behind Schedule						Est. Weeks Behind Schedule					Est. Number of Lifts behind Schedule				
	Melbourne	Sydney	Brisbane	Fremantle	Total	Melbourne	Sydney	Brisbane	Fremantle	Total	Melbourne	Sydney	Brisbane	Fremantle	Total
25-Sep	10.5	17.4	8.8	2.9	39.6	1.5	2.5	1.3	0.4	5.7	21,700	46,980	11,293	3,867	83,840
2-Oct	11.2	20.8	9.2	3.1	44.3	1.6	3.0	1.3	0.4	6.3	23,147	56,160	11,807	4,133	95,247
9-Oct	12.9	23.8	6.8	4.3	47.8	1.8	3.4	1.0	0.6	6.8	26,660	64,260	8,727	5,733	105,380

Also, Patrick confirmed there are now 38 ships being held up around Australia and en route from Asia.

Below is a list of ships and their recent positions en route or waiting confirmation of berthing availability at Patrick terminals in Melbourne, Sydney, Brisbane and Fremantle.

Industrial action is continuing around Australia. Below is the latest list as notified by the MUA. Late last week the MUA announced a further round of industrial action across Patrick’s sites:

- Brisbane – 24-hour stoppage commencing at 2300 01/10/20
- Fremantle – Six 1 hour stoppages each day at 0500, 0600, 1300 1400, 2100 and 2200 for an indefinite period, commencing at 0500 02/10/20

Fremantle:

- 24-hour stoppage, concluding 0700 30/09/20



### **Upcoming Stoppages**

#### Brisbane:

- Commencing 2300 01/10/20 – 24-hour stoppage, concluding 2300 02/10/20

#### Fremantle:

- Commencing 0500 02/10/20 – Six 1 hour stoppages each day at 0500, 0600, 1300 1400, 2100 and 2200 for an indefinite period

#### Melbourne:

- Commencing 0600 21/09/20 – Three 1 hour stoppages each day at 0600, 1400, and 2200 for 14 days, concluding 2300 04/10/204

### **Ongoing indefinite bans**

#### Brisbane:

- Ban on the performance of upgrades and higher duties
- Ban on the working of extensions
- Ban on the working of vessels that have been subcontracted by other stevedoring companies
- Ban on employees working when allocated OFF/AVAILABLE
- Ban on employees working when not allocated
- Ban on employees attending at work when placed on the standby list

#### Fremantle:

- Ban on the performance of upgrades and higher duties
- Ban on the working of overtime
- Ban on the working of extensions
- Ban on employees working when allocated OFF/AVAILABLE
- Ban on the working of vessels that have been subcontracted by other stevedoring companies
- Ban on employees working when not allocated
- Ban on employees attending at work when placed on the standby list

#### Melbourne:

- Ban on the performance of upgrades and higher duties
- Ban on the working of overtime
- Ban on the working of extensions
- Ban on the working of vessels that have been subcontracted by other stevedoring companies

#### Port Botany:

- Ban on the performance of upgrades and higher duties
- Ban on the working of overtime
- Ban on the working of extensions
- Ban on the working of vessels that have been subcontracted by other stevedoring companies
- Ban on the performance of work on rail upgrades at Port Botany



## List of Impacted Vessels

Please find attached the latest positions of the ships associated with Patrick Terminals. These are vessels in the system that are scheduled albeit delayed calling at our Terminals.



### Vessel Name

- ANL WARRNAMBOOL
- APL PHOENIX
- CMA CGM URAL
- CONSHIP TEN
- COSCO ANTWERP
- COSCO SINGAPORE
- EVER ULYSSES
- GENOVA
- HYUNDAI PREMIUM
- HYUNDAI VANCOUVER
- KOKOPO CHIEF
- KOTA LARIS
- KOTA LEGIT
- KOTA LESTARI



MAJD  
MARGARET RIVER  
BRIDGE  
MSC ALABAMA  
MSC ASTRID  
MSC MARGARITA  
MSC SINDY  
NICKIE B  
NORTHERN DIAMOND  
NORTHERN GUILD  
OOCL BRISBANE  
OOCL DUBAI  
OOCL HOUSTON  
RIO BLANCO  
RIO MADEIRA  
RIO NEGRO  
SANTA CATARINA  
SANTA TERESA  
SEAMAX GREENWICH  
SEROJA ENAM  
SPIRIT OF MELBOURNE  
SYNERGY KEELUNG  
TASMAN  
TEJAS



## Summary of MUA Claims for new Enterprise Agreement and current pay and conditions

- 6% wage increase per annum for four years
- A guarantee (no loss of jobs) for the term of agreement
- The productivity scheme to be pooled across all employees regardless of whether they contribute to the task
- Each employee to receive a \$2k sign on bonus for the new enterprise agreement
- A further 60 claims for changes to conditions across terminals in Sydney, Melbourne, Brisbane and Fremantle.

The claims will add an additional \$40m per annum to operational costs across the Patrick business.

Patrick has offered guaranteed payraises of 1.5% and 2.5 % over four years.

### Current pay and conditions

#### Average base earning plus bonus and overtime across sites

##### Port Botany Sydney

On average a full time employee at Port Botany who is on a 35 hour roster earns \$172,124 per annum inclusive of bonuses and overtime. The average number of days worked for this is 198.

On average a full time employee at Port Botany who is on a 31.5 hour roster earns \$145,183 per annum inclusive of bonuses and overtime. The average number of days worked for this is 172.

##### East Swanson Dock Melbourne

On average a full time employee at ESD who is on a 35 hour roster earns \$151,048 per annum inclusive of bonuses and overtime. The average number of days worked for this is 162.

##### Brisbane

On average a full time employee at Brisbane who is on a 35 hour roster earns \$153,880 per annum inclusive of bonuses and overtime. The average number of days worked for this is 173.

On average a part time employee at Brisbane who works 3 weeks on, 1 week off earns \$128,977 per annum inclusive of bonuses and overtime. The average number of days worked for this is 135.

##### Fremantle

On average a full time employee at Fremantle who is on a 35 hour roster earns \$166,464 per annum inclusive of bonuses and overtime. The average number of days worked for this is 181.

On average a part time employee at Fremantle who works 3 weeks on, 1 week off earns \$144,778 per annum inclusive of bonuses and overtime. The average number of days worked for this is 144.

### Superannuation

In addition, employees receive 12% superannuation on 100% of earnings.

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